

Terms and conditions for jobseekers

By agreeing to these terms and conditions, you certify that:

- You register as a jobseeker voluntary, and at no cost.
- Outback Recruitment is a digital recruitment company and no hard copy advertisement is supported.
- Any and all information you provide to Outback Recruitment (verbally and written) is true, correct and certified.
- Your referees, work history and criminal or other fit-to-work claims you submit will be verified.
- If any information you provided to us and which we relied on to place you with an employer is found to be false or untrue and result in the termination of your employment, Outback Recruitment is indemnified against any legal recourse by you.
- Any and all information provided to you by Outback Recruitment, will remain private and confidential and only used for the purpose which it was obtained for.
- Any information provided by you to Outback Recruitment, will be used by Outback Recruitment for and on behalf of its employer clients and will form the basis of any personnel record and/or employment record held by the employer client.
- You will not, without the written permission of Outback Recruitment, its clients or agents, disclose or make use of any information provided to you other than to seek specific advice with respect to potential employment with a specified employer.
- Outback Recruitment will only grant you access to your records if you make a request in writing and that in granting such access, Outback Recruitment does not prejudice any third party.
- Outback Recruitment will take all reasonable steps required to maintain the accuracy of your records, but it is your responsibility to keep us informed of any changes to your personal details, qualifications or any other required information that has bearing on your employment prospects.
- Copies of all documents, including position application forms, will remain the property of Outback Recruitment for a period of 5 years for auditing purposes and will not be returned to you, unless requested in writing. After 5 years, it will be destroyed.
- You have no criminal convictions and/or criminal legal action pending; but if so, you will provide details to Outback Recruitment as soon as practically possible so that an evaluation can be made as to its pertinence to the role for which you are or may be applying for.

- You consent to undertake a pre-employment medical examination, including a drug and alcohol test if required by any future employer.
- Outback Recruitment will inform you, in writing, if we intend to approach one of your previous employers who is not listed as a referee by you.
- You will be expected to participate in an exit interview with Outback Recruitment at the termination of your employment for us to gain information that will improve the recruitment process for employers and employees. This interview may be by video or in writing.
- In remote areas there may not always be work opportunities available for your partner.
- If you are dismissed from your employment, gained through Outback Recruitment, for serious misconduct, as defined in the *Fair Work Act 2009*, you will not be able to use the services of Outback Recruitment for 6 months from the date of your dismissal.

In return, Outback Recruitment will:

- Keep your CV in our database until you tell us you are no longer interested in remote location vacancies.
- Alert you to as many opportunities that match your workplace skills and experience as we have available in our vacancy database.
- Provide you with an opportunity to apply for a position, have a pre-interview with us and ask all your questions.
- We will pick you up and drop you off to the airport in Alice Springs, your hotel and the interview location.
- Tell you as much as you want to know and as we are able to about your potential employer and the remote community you may be working in.

If you have any questions about these terms and conditions, please do not hesitate to contact us on:

Email: outbackrecruit@gmail.com

Website: <https://outbackrecruitment.com.au/>

Phone: 0499 643 125

Desert greetings

Ray Laan